

## Lead Pre-K Teacher Kansas City, MO



**LEARN MORE**  
Read our [Cooperative Overview](#)

**TO APPLY**  
[Fill out this short online application and upload your resume and a cover letter.](#)  
We will contact you within 48 hours to discuss next steps.

**THE BASICS**  
Full-time, 10- and 12-month schedules available

**WHO YOU ARE**  
There are a few requirements all Lead Teachers must meet:

- **Have a bachelor's degree and appropriate Missouri Teacher Certification in Early Childhood Education or Early Childhood Special Education.**
- Pass an extensive background check and be fingerprinted.

Teachers who thrive bring:

- A commitment to working in urban education and closing the opportunity gap.
- Excellent communication/ interpersonal skills, as well as a desire to collaborate with various stakeholders.
- The desire to continuously learn and improve.
- Excellent work ethic, positive attitude, flexibility, and willingness to perform tasks assigned.
- Ethical behavior and commitment to hold confidential all information about students and teachers.

## ABOUT US

The KC Pre-K Cooperative is an innovative partnership between K-12 public schools and community-based pre-K providers. Our teachers get the best of both worlds – the opportunity to work to in a nurturing early childhood center that feels like family with access to best-in-class teacher resources and compensation competitive with public schools. **We are committed to ensuring equitable access to high-quality pre-K .** We are dedicated to serving those students that most need access to amazing early learning opportunities led by the very best teachers. With broad support from a strong network of friends and champions, the Cooperative is poised to raise the bar *city-wide* on Kindergarten readiness. We invite you to join us as we work to build a national pre-K model in Kansas City for innovation, collaboration, and excellence.

Everyday Impact	Transform the Pre-K Landscape	Professional Growth
Every day in the classroom, you'll shape the future of the students you teach as they begin their journey in school and in life. Your skilled instruction, effective classroom management, and the warm, supportive relationships you build will give your kiddos the solid academic, social, and emotional foundation they need to thrive in Kindergarten and beyond. The work may be hard, but it's always rewarding; often your students – all of whom qualify for free and reduced-price lunch – wouldn't otherwise have access to transformational early education.	You'll join a community of educators committed to expanding access to high-quality early learning opportunities for the KCMO kids who need it most. Together, we are working to shape an early childhood system that works better for kids, families, and providers. The Cooperative: <ul style="list-style-type: none"> <li>• Finds solutions to system-level challenges through collaboration</li> <li>• Expands access to high-quality pre-K in underserved neighborhoods and increases Kindergarten readiness</li> <li>• Raises the bar on program quality citywide</li> <li>• Provides a model of innovation for the state and the country</li> </ul>	Teachers are the number one determinant of student success. Therefore, the Cooperative invests in ongoing training and development to support our teachers' excellence. You'll have access to best-in-class professional development including onboarding, curriculum and assessment training, and coaching. You'll grow your leadership working with an assistant teacher and other support staff members. You'll also work closely with the teachers and administrators at the partnering elementary school your students will attend the following year to ensure a smooth transition.

## WHAT YOU'LL DO

**Our Lead Teachers provide a developmentally appropriate educational environment in a full-day pre-K classroom.**

Lead Teachers:

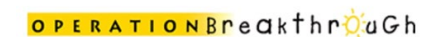
- Build positive relationships with students, staff and parents.
- Plan a program of study that meets the individual needs, interests, and abilities of students.
- Implement the Creative Curriculum and developmentally appropriate practices.
- Complete a variety of assessments for each child three times per school year.
- Maintain accurate, complete, and correct records as required by law, school policy, and administrative regulation.
- Participate in the discussion of special needs of individual children with teaching staff supervisors, specialists, and parents. Provide necessary documentation.
- Partner with families: Conduct all required parent/teacher conferences and home visits. Solicit parents' assistance; explain and promote parent involvement through participation and activities.
- Actively participate in regular professional development activities, both internal and external. Take part in a collaborative professional team environment, working with other teachers and administrators to develop, implement, and refine instructional practices.
- Prepare and help maintain licensing and accreditation requirements.
- Maintain accurate attendance and meal records.
- Practice family style serving (eat meals with children).

[KCPREKCOOPERATIVE.ORG](http://KCPREKCOOPERATIVE.ORG)

[INFO@KCPREKCOOPERATIVE.ORG](mailto:INFO@KCPREKCOOPERATIVE.ORG)

## OUR PARTNERS

Cooperative partners maintain a shared application process for Lead Teacher positions, but candidates offered a position are ultimately hired by and become the employee of one of the five early childhood partners listed below.. **You'll have the opportunity to indicate which program you feel will be your best fit.**



## COMPENSATION AND BENEFITS

**Salary is competitive with public school salaries** and is based on years of experience and degree of education. **\$40,500 - \$55,000 per year**  
A competitive benefits package is also offered: medical, dental, and vision insurance, and PTO available at all sites. Retirement, life insurance, and employee assistance available at most sites.

*The Cooperative consists of equal opportunity employers. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.*